

Recitals

TG Recruitment is an Employment Business specialising in placing professional LGV C&E Drivers. The Working Time (Road Transport) Regulations (“the Regulations”) that came into effect on 23rd March 2005 and affects the manner in which the company conducts its operations. These Regulations do not apply to self-employed drivers.

The Agreement

TG Recruitment and the representatives of the workforce (Agency Drivers) in a work force Agreement have agreed on behalf of employed mobile workers (“the Workforce”) to adopt the flexibility provided by the Regulations in respect of the night work limit and the reference period for calculation of average weekly working time.

This Agreement is made pursuant to Regulation 9(2) (Extend night work limit) and 4(4) (Extend reference period to a maximum of 26 weeks). It applies to all assignments the Workforce carry out for TG Recruitment clients.

Terms of the Agreement

This Agreement shall remain in force for a period of 3 years from _____

Operative Provision

The parties acknowledge and agree that the Regulations will impact upon the manner in which the operation is conducted. The parties believe that it is to the benefit of both the company and the Workforce for some of the provisions of the Regulations to be extended or modified.

Night Work Limit

The members of the Workforce will work beyond the 10 hour night work limit stated in the Regulations but only to the extent where this would not be in breach of other provisions of the Regulations or EU Drivers Hours Regulations 3820/85.

Reference Period

For the purpose of calculating the 48 hour weekly average the reference period shall be a fixed 26 week period. The first day of a 26 week reference will begin at 00:00 hours. The reference periods that will apply to the Workforce will be:

March 23rd to September 23rd and September 23rd to March 23rd

This pattern of fixed calendar reference periods will continue until this Agreement expires.



Avoidance of Doubt

For the avoidance of doubt the parties acknowledge and agree that save as specially set out above the provisions of the Regulations shall be of full force and effect.

Signed for and behalf on of TG Recruitment

Ally Ross
Director

Signed for and on behalf of the workforce representative

Print Name _____ Signature _____ Date _____